

SCHOOL OF PUBLIC SERVICE

International by Design

ACTION VERBS.DOCX

J. PATRICK MURPHY

Action Verbs

Courtesy of the professionals at execSearches.com, an online nonprofit job board, here is a list, from A to Z, of action verbs that count:

- A: Absorbed, accelerated, accessed, achieved, acted, adapted, addressed, administered, advanced, advocated, affected, aided, allocated, amended, amplified, answered, anticipated, appointed, arbitrated, ascertained, assessed, attained, augmented, authored, availed, awarded
- B: Balanced, bargained, began, boosted, briefed, brought, broadened, budgeted, built
- C: Calculated, canvassed, capitalized, catalogued, catapulted, centralized, chaired, challenged, channeled, chartered, choreographed, clarified, coached, co-authored, collaborated, collected, computed, conceived, conceptualized, concluded, condensed, conducted, conserved, consolidated, constructed, consulted, contributed, converted, convinced, corrected, correlated, counseled, crafted, created, cultivated, customized, cut
- D: Debated, debugged, decentralized, deduced, deferred, delegated, designed, detected, determined, devised, devoted, diagnosed, directed, disciplined, discovered, dispensed, disseminated, dissuaded, distinguished, diversified, divested, documented, drafted, drew
- E: Earned, edited, educated, elaborated, elected, elevated, elicited, emphasized, employed, enabled, encouraged, endorsed, enforced, engaged, engineered, enriched, ensured, entertained, established, estimated, examined, exceeded, excited, executed, exercised, exhibited, expanded, expedited, explained, exploited, explored, extrapolated

- F: Fabricated, fashioned, fielded, finalized, financed, focused, followed, forecasted, formalized, formed, formulated, fortified, fostered, founded, framed, fulfilled
- G: Gained, gathered, gauged, gave, generated, governed, graded, granted, grossed, guided
- H: Handled, harnessed, headed, heightened, helped, highlighted, hired, honed, hosted
- I: Identified, illustrated, imagined, implemented, improved, improvised, inaugurated, incorporated, increased, incurred, indexed, indoctrinated, inferred, influenced, informed, initiated, innovated, inquired, inspired, installed, instilled, instituted, instructed, integrated, interested, interpreted, introduced, invented, invested, involved, issued
- J: Joined, judged, juggled, justified
- K: Kept, kindled
- L: Launched, lead, lectured, licensed, linked, listened, litigated, lobbied, located, logged
- M: Maintained, managed, marketed, mastered, maximized, measured, mediated, mentored, merged, met, mobilized, moderated, modified, monitored, motivated, moved
- N: Named, narrated, navigated, negotiated, netted, noticed, nurtured
- O: Observed, obtained, offered, offset, operated, orchestrated, organized, oriented, originated, outlined, overcame, overhauled, oversaw
- P: Participated, patterned, perceived, performed, persuaded, pinpointed, pioneered, planned, polled, praised, prepared, prescribed, presented, preserved, presided, prevailed, prevented, prioritized, probed, procured, produced, profiled, projected, promoted, prompted, protected, proved, provided, provoked, publicized, published, pursued
- Q: Quadrupled, qualified, quantified, queried, questioned
- R: Raised, ran, reached, realized, recommended, reconciled, recovered, recruited, rectified, redesigned, reduced, reengineered, referred, refined, regained, regulated, rehabilitated, reinforced, reinstated, rejected, related, remedied, remodeled, rendered, renegotiated, reorganized, repaired, replaced, reported, represented, researched, reshaped, resolved, responded, restored, restructured, resulted, restored, retained, revamped, reversed, reviewed, revised, revitalized
- S: Safeguarded, salvaged, saved, scheduled, secured, segmented, selected, served, serviced, shaped, shrank, simplified, solved, sparked, spearheaded, specialized, sponsored, spread, stabilized, staffed, staged, started, steered, stimulated, strategized, streamlined, strengthened,

stretched, studied, succeeded, supervised, supported, sustained, synchronized

T: Tabulated, tailored, targeted, taught, thanked, thrived, tightened, trained, transformed, translated, traveled, trimmed, tripled, troubleshot, turned

U: Uncovered, undertook, unified, united, updated, upgraded, utilized

V: Validated, valued, vitalized, volunteered

W: Weighed, welcomed, widened, won.

Of course, you don't want to go too crazy and use all of the words above. That would be verbose. The key to this exercise is getting the person who is reading the information about you as excited as you'd be if the job was offered.

There's nothing wrong with a little flash, so long as there's substance to back up the claims.